

ENVIRONMENTAL POLICY

Constant Security Services Pty Ltd provide security services to protect customers' assets, reduce risk exposure and optimise safety.

Constant embraces the principle of sustainable development, namely development which meets the needs of the present without compromising the ability of future generations to meet their own needs. We believe this principle is fundamental to Constant's continued success and growth.

In order to minimise our impact on the environment, Constant has developed and implemented an Environmental Management System that complies with the ISO 14001:2015 Environmental Management Standard.

We are committed to pursuing industry specific best practice in environmental performance as we acknowledge that our shareholders, employees and the community at large expect responsible environmental practice by our business.

Specifically, Constant is committed to:

- ✓ Conducting our operations to minimise environmental risk and, wherever practicable, eliminate adverse environmental impacts
- ✓ The protection of the environment and the setting of rigorous environmental objectives, particularly with regards to:
 - efficient use of energy (including appropriate use of alternative fuels, conservation of water, minimisation and recycling of wastes, prevention of pollution)
 - effective use of virgin resources and supplemental materials
- ✓ Fulfilling our compliance obligations in regard to relevant environmental legislation, regulations, standards and codes of practice as the absolute minimum requirement
- ✓ Conducting business with organisations who have a commitment to the values and objectives contained in this environmental policy
- ✓ Continual improvement of the environmental management system to enhance environmental performance

Through communication and training, our employees and contractors will be encouraged and assisted to enhance Constant's environmental awareness and performance.

All Constant personnel are required to work towards the fulfilment of the Environmental Management System, and management will regularly review this policy, and the other elements of the system, in order to maintain its suitability and effectiveness.



Mathew Borg, CEO